

## Course: Change Management, Leadership and HRM

credits: 4

<b>Course code</b>	IFVB18M&GVHR	<b>Modes of delivery</b>	Tutorial
<b>Name</b>	Change Management, Leadership and HRM	<b>Assessments</b>	Change Management, Leadership and HRM - Written, organised by STAD examinations
<b>Study year</b>	2019-2020		HRM Training - Assignment
<b>ECTS credits</b>	4		
<b>Language</b>	Dutch, with parts in English		
<b>Coordinator</b>	CONVERSIE		

### Learning outcomes

Main learning outcome

Names and is familiar with change management, HRM and leadership theories in the context of an organisation's environment and development.

The student:

- names and understands the importance of change management and effective leadership
- is familiar with and understands HRM tools that are designed to develop and reward employees, specifies the advantages and disadvantages of these tools, and indicates which are the most suitable in a specific business situation
- is familiar with and understands the importance of communication, co-determination, participation, and health and safety in the workplace or within the organisation

### Content

**Code** IFVB18M&GVHR

**Korte naam** HRM Training

**Short name in English** HRM Training

**Main learning outcome** Demonstrates interpersonal and organisation-focused HRM communication and consultation skills in a training situation/role play.

**The student:**

- runs coaching sessions
- demonstrates that they can give and receive feedback, and that they can deal with conflicts and opposition
- demonstrates the ability to negotiate in a consultation situation
- demonstrates that they can lead HRM meetings in the context of employee performance

**Goal**

### Included in programme(s)

Facility Management, major International Facility Management  
International Facility Management exchange programme

### School(s)

School of Facility Management

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