

Course: Sustainable Leadership

Course code Name Study year **ECTS credits** Language Coordinator

AZLA17DLS Sustainable Leadership 2022-2023 15 Dutch, with parts in English R.W.L. Kersjes

Modes of delivery Assignment

Assessments

TEST-01 - Assignment

Learning outcomes

- 1. Together with the employees involved, the student analyzes an organizational issue in a methodically sound manner according to the A3 method and formulates an improvement proposal that logically arises from the analysis and the jointly determined goal.
- 2. The student analyzes the issue on the basis of fact-finding and uses the tools provided for this purpose.
- 3. Together with those involved, the student formulates countermeasures that logically arise from the analysis and that can lead to the desired situation.
- 4. The student implements his improvement plan for the organizational issue in co-creation with several parties involved and convincingly creates support for the successful implementation of the proposed measures.
- 5. The student describes his personal vision on sustainable leadership, substantiates it with relevant literature and explains which behavior is appropriate in his own work context.
- 6. The student reflects on his own professional development during the training.

Content

In the graduation module, a number of aspects of the Associate degree program come together. You come up with proposals for improvement with regard to the effectiveness and efficiency of work processes and you learn how to set up an improvement plan methodologically. You also look back on your education at your own leadership style and behavior as a manager/coordinator and know how to connect this with a vision of context.

Included in programme(s)

Ad Health Care Management

School(s) School of Health Care Studies

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credits: 15