

Course: Orientation: Organisational Structure and Culture

credits: 15

Course code	AZLA170OC	Modes of delivery	Assignment
Name	Orientation: Organisational Structure and Culture	Assessments	- Other assessment
Study year	2022-2023		
ECTS credits	15		
Language	Dutch, with parts in English		
Coordinator	R.W.L. Kersjes		

Learning outcomes

1. The student is able to describe the working method of a partnership based on his own experience and give a nuanced opinion about the relationship of the working method with the results.
2. The student can interpret making plans as the start of a process in which formulating, executing, evaluating and adjusting goals are logical steps.
3. The student is able to conform to (new) policy and translate it into his own actions.

Content

Basic knowledge of the organization of organizations in the healthcare and/or welfare sector.

The professional practitioner is confronted with (new) policy to which he must conform and which he must translate into his own actions. Experiences the functioning of an organization, both the formal and the informal aspects.

He becomes acquainted with personnel policy, which applies to himself or to the team.

He also gains experience with personnel instruments such as performance and absenteeism interviews.

Included in programme(s)

Ad Health Care Management

School(s)

School of Health Care Studies