

## Course: Practical assignment

credits: 10

**Course code** HRDH8PTO  
**Name** Practical assignment  
**Study year** 2022-2023  
**ECTS credits** 10  
**Language** Dutch, with parts in English  
**Coordinator** T.L.L. Goossens

**Modes of delivery** Supervision  
 Tutorial  
**Assessments** - Professional product

### Learning outcomes

This optional module in the main phase of the HRM programme is concluded with a practical assignment within one's own or another organisation. This assignment may be carried out individually or in pairs. This practical assignment is aimed at the deployment/implementation of concrete (improvement) actions in an organization and connects the concepts of leadership with the reality as it occurs in an organization.

Subjects of a practical assignment can for example be about choosing and implementing an HRM/leadership instrument, investigating a bottleneck in the functioning of an organization, investigating the consequences of a change in the (contextual) environment of an organization, evaluating a change or adaptation of the organization, in the field of leadership. The practical assignment therefore relates to the practice of the student. In addition, a link is made with the theory of the module by using this theory to map, investigate and solve the problem.

- The subject and the overall design must be approved by the supervising lecturer on the basis of a submitted proposal;
- A practical assignment is carried out in pairs or individually;
- The assignment produces a professional product or a research report.

### Content

The content depends on the practical issue that the student focuses on in the assignment. The general theme lies in the area of leadership.

### Included in programme(s)

Human Resource Management

### School(s)

School of Business Management