

Course: Going abroad

credits: 2

Course code	HRVH1GAB
Name	Going abroad
Study year	2022-2023
ECTS credits	2
Language	Dutch, with parts in English
Coordinator	T.H.S. Leegte

Modes of delivery	
Assessments	- Presentation - Report

Learning outcomes

By the end of this course, students are expected to:

In the cognitive domain:

- Have the knowledge and insights necessary to understand the dynamics of intercultural differences at the workplace. Have insights on how to deal with cultural differences in a constructive way (knowledge and insight, 40%)
- Develop a critical perspective, to identify and understand underlying issues in interests that are related to culture and be able to reflect critically on behaviours, feelings, thoughts and attitudes as a result of cultural backgrounds (analyze, 30%).

In the affective domain:

- Develop sensitivity towards other cultures by way of identifying your own set of intercultural values and reflect on it by translating these into your own development as a (international) HR professional, with accentuating the aspect of intercultural communication (valuing, 30%).

Content

The objective of this course is to introduce students to:

- the concept of national culture and its different dimensions
- the influence of cultural diversity on organisations; HR, leadership and cooperation
- the concept of the social, political & economic signature of a country.

Included in programme(s)

Human Resource Management

School(s)

School of Business Management