# Course: Professional Skills Development & Ethics — credits: 5

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| **Course code** | BPVM21PSK1C |
| **Name** | Professional Skills Development & Ethics |
| **Study year** | 2025-2026 |
| **ECTS credits** | 5 |
| **Language** | English |
| **Coordinator** | P.M. Duarte de Almeida |
| **Modes of delivery** | Education |
| **Assessments** | Assignment - Other assessment |

**Learning outcomes**

1. Identifies biographical elements, core qualities and pitfalls related to his behaviour patterns in order to increase sensitivity.
2. Critically reflects and develops autonomously criteria that are relevant for self-development and learning in interdisciplinary team contexts.
3. Synthesize his behaviour and personality profile in order to stipulate ongoing personal development.
4. Demonstrates proactive behaviour, dares to take risks in learning and experimenting with new behaviour and shows self-awareness, resilience and responsibility.
5. Demonstrates ethical leadership in an inspiring and encouraging manner

**Content**

Within the module the student activates his learning process towards an interdisciplinary business professional. Starting with an online audit to assess core talents and the way they are shown in professional life. Then, self-research, based on autobiographic material will result in awareness of personal strengths and potential for growth.  A personal action plan to work consciously on a few relevant learning goals, enables the student to focus on his development. In different workshops, COL sessions, experiences inside and outside the Master Programme, the student experiments with differentiated behaviour and collects evidence and (peer) feedback.

An online portfolio is the formative instrument to collect, monitor and evaluate the relevant development. The assessment takes place in an interview in which the student demonstrates to what extent the learning outcomes have been developed and how he got there. A selection of the portfolio illustrates the major growth.

**Included in programme(s)**

Interdisciplinary Business Professional

**School(s)**

International Business School

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