

Course: Internship

credits: 30

Course code	MIVB24MODSTAGE
Name	Internship
Study year	2025-2026
ECTS credits	30
Language	Dutch, with parts in English
Coordinator	T. Delfos

Modes of delivery	Assignment
Assessments	Internship - Portfolio assessment

Learning outcomes

Learning outcomes:

1. *Independently deploys people and resources in an effective and practical manner with the aim of achieving predetermined results for the work unit (or project), derived from the organizational goals.*
2. *Get individuals and/or your own team moving, making use of the professional responsibility of the individuals and the individuality and strength of the team, with the aim of a predetermined direction of change and/or achieving an organizational goal.*
3. *Methodically identifies and analyzes questions and developments that are relevant to the stakeholders of the work unit and potential arising opportunities to increase efficiency and/or strength of the work unit.*
4. *Promotes one's own vision on care, services and leadership within the work unit, gives meaning to the relationship between this own vision and the vision and goals of the organization and draws conclusions from this for one's own professionalization and position within the organization.*
5. *Based on your own vision, consciously influence individuals and teams to achieve results, more explicitly your own performance and demonstrate this in relation to your own professionalization goals.*
6. *Continuously demonstrates an investigative and critical attitude towards daily activities and processes in the work unit and substantiates this with the help of evidence and integrated actions to improve the primary process in the work unit.*

Content

The training trains professionals in care, welfare and social services, taking into account the specific context of the sector's professional practice. These professionals have a leading, coordinating or advisory role in diagnosing problems and generating and implementing solutions to organizational and collaboration issues. The term 'management' is broadly defined in MiZ courses and is closely related to the term 'leadership'.

The following vision on management of care, welfare and social services is used:

Management in healthcare, welfare and social services focuses on achieving the best results for clients/patients within the social context (frameworks, developments), based on a stimulating working and learning environment for professionals and the correct deployment of people and resources (operational management). This means co-designing the service provision process in co-creation with the client/stakeholders. Solutions to issues in the sector are sought and realized in an enterprising, creative and flexible manner. For best results, the issue can be approached from different perspectives and paradigms. Management goes hand in hand with developing vision and showing leadership, to oneself and to others.

Practice within the full-time Management and Care program is an important component to give shape to the vision of the programme. This ensures that students to a large extent come into contact with situations in the acutely rich practical context.

During the internship, the student is given the opportunity to orientate himself on a broad level on MiZ-relevant activities. The student experiences the business administration role in care and welfare. This is a mirror for one's own future functioning. Therefore, the main objective of the internship year 3 is described as follows:

The student functions in an organization by performing MiZ-related activities. The student becomes aware - with regard to knowledge and insight, skills and professional attitude - of his own possibilities and limitations in the future profession.

Included in programme(s)

Health Care Management

School(s)

School of Health Care Studies

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