Course: Orientation: Organisational Structure and Culture — credits: 15

Course code	AZLA23OOC
Name	Orientation: Organisational Structure and Culture
Study year	2026-2027
ECTS credits	15
Language	Dutch, with parts in English
Coordinator	M.E. van Gehlen
Modes of delivery	Assignment
Assessments	- Other assessment

Learning outcomes

Programme learning outcomes of the National Associate Degree Profile

1. Demonstrates leadership and the ability to independently achieve objectives within a work unit (or project), derived from organizational goals and prevailing norms and values.
2. Mobilizes individuals and/or their own team by leveraging the professional responsibility of individuals and the collective strength of the team, with the aim of realizing a predefined direction of change and/or achieving a predetermined objective.

Content

Basic knowledge of the organization of organizations in the healthcare and/or welfare sector.

The professional practitioner is confronted with (new) policy to which he must conform and which he must translate into his own actions. Experiences the functioning of an organization, both the formal and the informal aspects.

He becomes acquainted with personnel policy, which applies to himself or to the team.

He also gains experience with personnel instruments such as performance and absenteeism interviews.

Included in programme(s)

Health Care Management

School(s)

Health, Care & Vitality

share your talent. move the world.

Although every effort has been taken to ensure the accuracy of the information in the ECTS Course Catalogue, we cannot guarantee that the content and the information contained in it is always up-to-date, complete or true. Accordingly, no rights can be derived from the contents of the catalogue.