Course: Management & Organization — credits: 5

Course code	IFCP18MO1C
Name	Management & Organization
Study year	2026-2027
ECTS credits	5
Language	English
Coordinator	J.W. van der Zee

Modes of delivery	Lecture Peer feedback Tutorial
Assessments	Management & Organization - Assignment

Learning outcomes

1. The student describes and explains the basics of organizational design and human resource management in an intercultural business context.
2. The student describes and explains the basic tenets and responsibilities of business management in a global environment.
3. The student describes and explains the basics of corporate strategy in an intercultural context.
4. The student describes and explains the causes and impact of ethical dilemmas in multi-cultural contexts within small and larger business enterprises.

Content

This module provides an introduction to the basics of organizational design and human resource management in an intercultural business context.
It addresses management's context, constraints and challenges, especially in an intercultural setting. Impact of ethical dilemas in intercultural context will be taken into account. Further, managing teams and intercultural behavior.

Example of professional tasks and products:

1. Bascs of organizational structures/charts
2. Describing the business: what does the business do?
3. Setting goals for the company: what should we be doing?
4. Report on internal and external environment

Included in programme(s)

International Finance & Control

School(s)

Business & Law

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