Hanze

Course: Fundamentals of Leadership in Organisations — credits: 5

Course code	LBVB26FLO1C
Name	Fundamentals of Leadership in Organisations
Study year	2026-2027
ECTS credits	5
Language	English
Coordinator	S. Gürbüz
Modes of delivery	Education
Assessments	Other assessment - Other assessment

Learning outcomes

PLO 2: Business Transformation
In this course, students exPLOre trait, behavioral, situational, path-goal, transformational, adaptive, and team leadership approaches to understand how leadership influences organisational effectiveness across business contexts.

Learning line: Management

CLO1: Students can explain major leadership approaches and critically distinguish between leadership and management.

CLO2: Students can analyse and compare leadership approaches and evaluate their impact on individual and organisational performance.

PLO 3: Relationship Management
In this course, students engage in interactive learning activities that require collaboration, structured argumentation, and team-based problem-solving.

Learning line: Management
CLO1: Students can design practical leadership strategies to enhance collaboration, inclusion, and professional relationships within organisations.

PLO 4: Self-Management
In this course, students examine their values, experiences, and behavioral tendencies and consider how these influence their leadership identity and professional growth.

Learning line: Management Global Mindset and Professional Development

CLO1: Students will be able to critically evaluate their own leadership traits and behaviors to support informed self-awareness and ongoing professional development

Content

This course explores the fundamentals of leadership in a global context, equipping students with the skills to inspire, influence, and drive change. Students learn to apply diverse leadership practices, build stakeholder relationships, and strengthen self-management and resilience. The course promotes a global mindset by fostering awareness, adaptability, and responsible leadership. This course supports SDG 3 and 8 by developing leadership skills that promote health and well-being (SDG 3) and fostering empowerment and inclusion to drive innovation, productivity, and decent work (SDG 8).

*The MT reserves the right to cancel an elective prior to the start of classed due to class capacity related decisions

Included in programme(s)

International Business 3 Year
IBS Exchange programme International Business - Advanced
International Business 4 Year

School(s)

Business & Law

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