Course: Managing Individuals — credits: 15

Course code	MILB23ILG
Name	Managing Individuals
Study year	2026-2027
ECTS credits	15
Language	Dutch, with parts in English
Coordinator	W.A. Brinkman
Modes of delivery	Assignment
Assessments	TEST-01 - Assignment

Learning outcomes

Program Learning Outcomes National Training Profile

2. Motivates individuals and/or their own team, leveraging the professional responsibility of individuals and the strengths of the team, with the goal of realizing a predetermined direction of change and/or achieving a predetermined goal.
3. Influences individuals and teams to achieve results together, based on insights into their own performance and leadership role, identifying development areas for their leadership role and recognizing personal development opportunities within these areas.

Content

In this module we focus on the manager as manager of individual employees in a team. You learn how to promote adequate job performance and how to develop the qualities of employees. We pay attention to what is the most desirable leadership style in your situation, given the team you are dealing with, the management philosophy of the organization and your own personality. You learn how to conduct different types of conversations. Make conscious choices for coaching, inspire, direct or intervene and switch between the different roles (leader, manager, coach) you have. You learn to deal with resistance from an employee. An important part is training coaching skills.

Included in programme(s)

Health Care Management
Health Care Management

School(s)

Health, Care & Vitality

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