Course: Change management — credits: 5

Course code	SKVH23BOK6
Name	Change management
Study year	2026-2027
ECTS credits	5
Language	English
Coordinator	R.M. van Rozen
Modes of delivery	Guest lecture Lecture Problem-based learning Tutorial
Assessments	General BOK 6 Change management - Presentation

Learning outcomes

By the end of this course, students will have developed a thorough understanding of change management principles and practices. They will learn how to prepare, support, and guide individuals, teams, and organizations through significant organizational changes. This includes methods for reallocating resources, redefining business processes, and adjusting budget allocations. Students will explore the multidisciplinary nature of change management, encompassing behavioral and social sciences, information technology, and business solutions. They will also gain insights into organizational change management (OCM) and its impact on overall organizational performance. This course will equip students with the skills to effectively manage and implement change, ensuring sustainable growth and financial stability for organizations.
LILO 1: Professionalism of the sports professional (Competency level 3)
LILO 4: Advising (Competency level 3)

Body Of Knowledge and Skills (BOKS) for the national educational profile for Sport Studies [in Dutch: landelijk opleidingsprofiel Sportkunde]:

World of sport:
3. Trends and developments in sport and physical activity

Sport and physical activity management:
10. Organisational culture
11. Management
12. Marketing

Content

Content of the course component: General Body of knowledge 6 is related to the Body of knowledge of change management. Change management is a collective term for all approaches to prepare, support, and help individuals, teams, and organizations in making organizational change. It includes methods that redirect or redefine the use of resources, business process, budget allocations, or other modes of operation that significantly change a company or organization. Organizational change management (OCM) considers the full organization and what needs to change, while change management may be used solely to refer to how people and teams are affected by such organizational transition. It deals with many different disciplines, from behavioural and social sciences to information technology and business solutions. As change management becomes more necessary in the business cycle of organizations, it is beginning to be taught as its own academic discipline at universities. There are a growing number of universities with research units dedicated to the study of organizational change. One common type of organizational change may be aimed at reducing outgoing costs while maintaining financial performance, in an attempt to secure future profit margins.

Course structure: The course consists of guest lectures, regular lectures, and tutorials led by your instructor.

Assessment structure: Presentation

Literature and any costs: -

Included in programme(s)

Sport Studies

School(s)

Well-being, Education & Sport

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