

## Human Resource Management

Programme	

Programme	EC
Year 1 Human Resource Management	60
<ul> <li>Semester 1 - Recruitment, selection, onboarding and health</li> <li>HRVP2ROB - Recruitment &amp; onboarding</li> <li>HRVP2EMB - Employer branding</li> </ul>	30 5 5
<ul> <li>HRVP2FVH1 - Fundaments of HRM 1</li> <li>HRVP2WAW - Well-being@Work</li> </ul>	5 5
<ul> <li>HRVP2FVH2 - Fundaments of HRM 2</li> <li>HRVP2PPO1 - Personal and professional development 1</li> </ul>	5 5
Semester 2 - HRM in context	30
<ul> <li>HRVP2LIC - Leadership and development</li> <li>HRVP2DGH - Data-driven HRM</li> <li>HRVP2FVH3 - Fundaments of HRM 3</li> </ul>	5 5 5
<ul> <li>RVP3PFM - HRM &amp; performance</li> </ul>	10
RVP2PPO2 - Personal and professional development 2	5
Year 2 Human Resource Management	60
Semester 3 - Designing the future of work	30
<ul> <li>HRVH2OOV - Design, research and change</li> <li>HRVH3FVH4 - Fundaments of HRM 4</li> </ul>	10 5
<ul> <li>HRVH3FOW - Perspectives on The future of Work</li> </ul>	5
<ul> <li>HRVH3PPO - Personal and professional development</li> </ul>	5
IRVH3PVA - Professional Skills	5
Semester 4 - Internship	30
<ul> <li>HRVH2STG - Internship</li> </ul>	30
Year 3 Human Resource Management	60
Semester 5 - External minor (broadening)	30
<ul> <li>selection of following courses</li> <li>HRVH3MIN30 - Broadening minor</li> </ul>	30
<ul> <li>Semester 6 - Profiling theme and electives</li> </ul>	30
Profiling theme	15
selection of following courses	
IRVH3VLO - Change, leadership and organisational development	15
<ul> <li>HRVH3ITO - Developping individual, team and organisation</li> <li>HRVH3ICH - Inclusief HRM</li> </ul>	15 15
Electives	15
selection of following courses	
HRVH3IHR - International HRM     HN/H3I PM - Conservational HRM	10
<ul> <li>HRVH3LBM - Career management</li> <li>HRVH3TDY - Team dynamics</li> </ul>	5 5
<ul> <li>HRVH3TDT - Training the trainer</li> </ul>	5
<ul> <li>HRVH3CHB - Conflict management and mediation</li> </ul>	5
IRVH3SDA - Strategic thinking and counselling	5
IRVH3AVL - Counselling line managers	5
<ul> <li>HRVH3VWO - Neglected organisations</li> </ul>	5
<ul> <li>HRVH3DVS - Sustainable strategy for change</li> <li>HRVH3IWP - Innovation work place</li> </ul>	5 10
Year 4 Human Resource Management	60
Semester 7 - Profiling minor	30
<ul> <li>selection of following courses</li> <li>HRVH9VDM - Internal in-depth minor</li> </ul>	30
<ul> <li>HRVH9VDM - Internal minor selection</li> </ul>	30
Semester 8 - Graduation project	30
<ul> <li>HRVH3ASO - Graduation Project</li> </ul>	30

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