Hanzehogeschool Groningen
University of Applied Sciences

Vak: Human Resource Management — credits: 2

Vakcode	IFVP18SERHRM
Naam	Human Resource Management
Studiejaar	2019-2020
ECTS credits	2
Taal	Nederlands
Coördinator	CONVERSIE
Werkvormen	Werkcollege
Toetsen	HRM training - Opdracht Human Resource Management - Schriftelijk, organisatie tentamenbureau

Leeruitkomsten

Main learning outcomes

The student knows and understands the basic personal implications regarding facility services

The student:

- Is familiar with and understands HRM theory with regard to workflows and role analysis.
- Is familiar with and understands the legal aspects of employment relations and contracts.
- Is familiar with diversity policy, and understands the importance of it and how it is implemented in organisations.

Inhoud

The HRM Theory tutorials are an introduction about how HR affects the performance of a company. Subjects are for example work motivation, job analysis, job design, diversity policy, international HR and cultural awareness, recruitment and selection and termination. By means of attending these tutorials en regular self study, theory is studied more indepth and you will be prepared for the written exam.

During the trainings the student demonstrates a number of basic communication skills. By practising with role plays the student is able to lead meetings relating to recruitment & selection, furthermore how bad news is discussed and is able to lead meetings in which cultural differences are evident. Finally the student is prepared to perform the final demonstration.

Opgenomen in opleiding(en)

Facility Management, major International Facility Management
International Facility Management exchange programme

School(s)

Instituut voor Facility Management

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