Vak: International Human Resource Management — credits: 5

Vakcode	UTVM25HRM1C	**Werkvormen**	Werkcollege
Naam	International Human Resource Management	**Toetsen**	TOETS-01 - Opdracht
Studiejaar	2026-2027		
ECTS credits	5		
Taal	Engels		
Coördinator	S. Gürbüz		

Leeruitkomsten

1. **Understanding International HRM:** Understand the internationalization of HRM and its significance for multinational enterprises (contributes to PLO 1).
2. Strategic International HRM: Evaluate the strategic role of HRM in designing and structuring multinational enterprises (contributes to PLO 2).
3. Cross-Cultural Management: Develop strategies for managing cultural diversity in international HRM practices (contributes to PLO 8).
4. International Talent Management: Apply effective strategies for international workforce planning, recruitment, selection, and retention (contributes to PLO 4).
5. International Training and Development: Design and implement training and management development programs tailored to diverse cultural contexts (contributes to PLO 2).
6. Performance Management in International Contexts: Develop performance management systems suited to the needs of multinational enterprises (contributes to PLO 4 and 8).
7. Employee Well-being in International Settings: Promote employee well-being and work-life balance in international assignments (contributes to PLO 8).

Inhoud

Strategic Focus Areas: Global Mindset and Sustainability

This course provides students with a comprehensive understanding of the policies, practices, and challenges involved in managing human resources in multinational enterprises (MNEs) operating in a globalized environment.

Opgenomen in opleiding(en)

International Business and Management

School(s)

Business & Recht

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